



Roncalli College Strategic Plan 2026–2028

“TO SEEK TRUTH AND PEACE; TO STRIVE FOR SUCCESS”

Vision: To develop people of faith and character

Whakatinana i Te Tiriti o Waitangi



GOALS

AIMS

Catholic Character

To nurture a school community where gospel values are lived daily, Catholic identity is visible in action, and students and staff are supported to become the best versions of themselves

1. Reinforce CARES values and restorative practice aligned with our Catholic values
2. Promote service and stewardship, in line with Catholic Social Teaching, by developing student-led initiatives that respond to local and global needs.
3. Deepen faith formation through prayer, Mass, regular school-wide/House liturgies, year level retreats & student & staff led prayer & liturgical opportunities.
4. Strengthen community connections by building authentic partnerships with parish, whānau, contributing Catholic schools, Diocese, and Marist Network schools, through shared celebrations, forums, outreach, and faith-based events.

Teaching & Learning

To provide high-quality, innovative, inclusive, teaching that enables every student to achieve their full potential and provides access to clear and aspirational pathways

1. Implement a curriculum that is up to date and is consistent with the latest curriculum developments
2. Prioritise literacy and numeracy initiatives starting in the junior school.
3. Target programmes, internally and externally to lift attendance and achievement.

Belonging

To foster a supportive, inclusive, welcoming, and culturally responsive school environment where every student, staff member, and whānau feels valued, connected, and has a strong sense of belonging

1. Strengthen student transitions from contributing schools.
2. Expand Hauora initiatives to reflect current needs.
3. Further develop skills through Ako/mentoring programme.
4. To honour Te Tiriti o Waitangi by embedding Te Ao Māori, te reo Māori, and tikanga Māori across all aspects of school life, ensuring Māori ākonga enjoy and achieve education success as Māori. We strive to nurture a learning environment where te reo Māori and tikanga Māori are visible, valued, and celebrated.

Leadership & Culture

To promote a culture of professional growth, continuous improvement, shared leadership, collaboration, and accountability that empowers staff and students

1. Support career development opportunities for staff.
2. Offer regular, targeted, professional learning for all staff specific to their needs and interests.
3. Build leadership capacity for staff and students.

Resourcing

To ensure the sustainable, equitable, and effective allocation of College resources

1. Develop and enhance College learning spaces and outdoor environment.
2. Align financial resources to priorities.
3. Strengthen sustainability practices.

